Kentucky Board of EMS – Spring Updates

Chris Lokits B.S., N.R.P., CP-C, TMP

Kentucky Board of EMS – Board Member

Medical Oversight Committee – Chair





Kentucky Board of Emergency Medical Services

KHDSP Task Force Spring 2025 Update

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What is KBEMS?

- Regulatory Board
- Statutory Authority
 - Emergency Medical Service Agencies
 - Emergency Medical Service Personnel
 - Emergency Medical Service Education



What KBEMS is not...

- Advocacy/Association
- Operational/Management of Agency
 - Recruitment/Retention/Pay/Deployment
- Educational Institution
- Financial Control/Investor
- Medical Direction



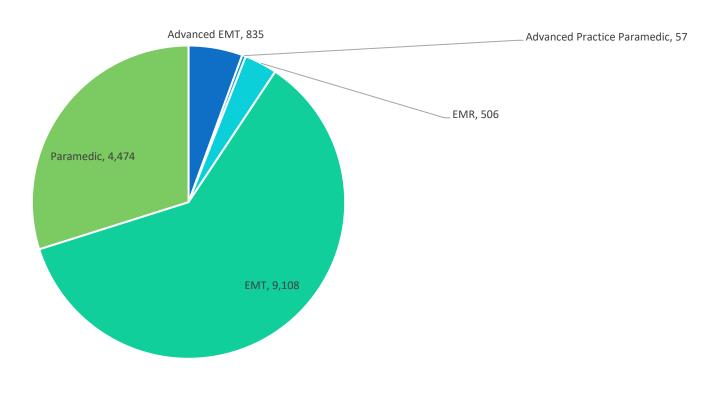
Agencies Across the Commonwealth

- 3rd Service Public Safety
- Fire Based
- Hospital Based
- Non-profit
- For-profit



Current Provider Levels

EMS Providers





■ Advanced EMT ■ Advanced Practice Paramedic ■ EMR ■ EMT ■ Paramedic

Attrition Over the Years

Kentucky EMS Provider Attrition





Top Issues

- Workforce
 - Initial Education
 - Recruitment/Retention
 - Pay
 - Work/Life Balance
- Funding EMS
- Reimbursement



PREVIOUS IMPROVEMENT INITIATIVES

- Decreased the initial requirements for EMS educators.
- Removed licensing fees for newly certified providers.
- Open reciprocity for providers moving from other states.
- Decreased the number of advanced providers required to maintain ALS coverage.



PROVIDERS DECREASE WHILE NEEDS INCREASE

31,006

more requests for ambulance transport annually than five years previous.



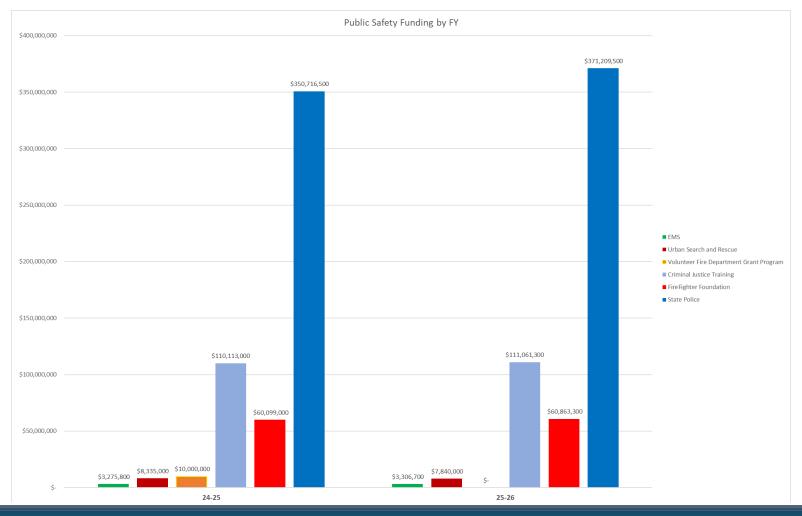
COST OF BUISNESS

Average Cost for Response \$770 (2019 NEMSIS Data Set)

| | Medicaid | Medicare |
|--------------------------|----------------------|-------------------------------------|
| Basic Life Support | \$82.50 (-\$687.00) | \$365.67 (- <mark>\$404.33</mark>) |
| Advanced Life Support | \$110.00 (-\$660.00) | \$434.24 (- <mark>\$335.76</mark>) |



PUBLIC SAFETY FUNDING BY FISCAL YEAR





Work Force Development Work Group

- EMSKY.org Coming Soon
 - Toolkit for EMS Directors
 - Career Pathways
 - Resource library
 - Event Calendar
 - Scholarship/Grant Guidance
- Kentucky EMS Playbook
 - Unify goals and strategies

- Statewide EMS recruitment video
- State Fair booth
- Future Mentorship Calls
- Pursue Future Funding –
 Education/Work Force Activities



Statewide Hybrid Program

- 197 attended initial info session
- 171 applications received
- 129 interviewed
- 111 accepted
- 110 officially started
- 102 currently enrolled and in good academic standing

- 46 students funded via Healthcare Workforce Investment Fund (HWIF), with 4 more agencies applying
- Attrition (8 students) due to personal, financial, or health reasons—none due to academics
- High demand continues; financial constraints remain a top barrier



So what... I need the patient moved

- Communicate with your local EMS
- Call the next agency
- BLS vs. ALS
- BLS with an RN
- Air Transport
- Hospital Transport Agency
- Paramedic Education Clinical Site, Sponsoring Institution



Questions?

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